



As a big leading multinational company, we are **pushing boundaries** in the world of traditional and digital strategies with a spark for genuine creativity. There are **no two days alike** and that's what gets us excited every morning. That means working here is **challenging, invigorating, and rewarding**. We are one group, but with many opportunities. Join us and become a part of a group of **158 nationalities** speaking 58 different languages through 140 countries! Having **37 iconic international brands** in our Group portfolio makes your adventure limitless!

Discover the world of L'Oréal by applying for:

Talent Acquisition Intern (m/f)

Based in our office in Zagreb
(student contract)

Do you want to be a Recruitment Rockstar? L'Oréal Needs You!

Okay, so maybe "rockstar" is a *bit* dramatic. BUT we ARE looking for a **Recruitment Intern** to join our HR team—and that's where YOU come in! 🤖

Think of this internship as your backstage pass to the world of talent acquisition. You won't be headlining the show (yet!), but you'll be the **organizing whiz** making sure everything runs smoothly behind the scenes.

Get ready to:

- **Become a master of the recruitment universe:** You'll learn the ins and outs of attracting amazing talent—from posting job ads to organizing candidate information. 📁
- **Channel your inner Sherlock Holmes:** Help us track down the best candidates by digging through resumes and applications (don't worry, we promise it's less tedious than it sounds). 🔍
- **Be the interview whisperer:** You'll make sure candidates feel prepped and ready for their moment in the spotlight by scheduling interviews and keeping everything running on time. 🗓️
- **Sprinkle some magic on our employer branding:** Brainstorm ideas for showcasing what makes L'Oréal such an interesting place to work (think cool social media posts, career fairs that don't put you to sleep, and more!). ✨
- **Soak up knowledge like a sponge:** You'll be working directly with our experienced Talent Acquisition team, learning valuable skills, and soaking up wisdom from the pros.

What you bring to the mosh pit:

- **Mad organizational skills:** You can wrangle a to-do list like nobody's business.
- **A keen eye for detail:** You don't let anything slip through the cracks.
- **The ability to stay cool under pressure:** Even when things get a little crazy (because let's face it, they sometimes do).
- **A positive attitude and a "let's do this" spirit:** Because work should be fun, right? 😊

Ready to rock (the administrative side of) recruitment?

Apply with your **resume and cover letter in English by 04.01.2026 via this [LINK](#)** —we can't wait to meet you! 🙌

Only short listed candidates will be contacted.

All applications will be treated in the strictest confidentiality.